

## **CMI is seeking conflict resolution professionals to its programme in Eastern Europe, Caucasus and Central Asia**

CMI (Crisis Management Initiative) is an independent, non-governmental organisation that works to resolve conflicts and build sustainable peace across the globe. CMI contributes to conflict resolution through mediation, mediation support, dialogue and capacity-building processes. The organisation has offices in Helsinki and Brussels, as well as field offices in the Middle East and Africa ([www.cmi.fi](http://www.cmi.fi)).

CMI has four regional focus areas, Eastern Europe, Caucasus and Central Asia region, Middle East region, North Africa and Sahel region as well as Sub-Saharan Africa region. CMI is now recruiting new senior staff for its EECCA operations (**Transdnestrian conflict settlement, Ukraine, South Caucasus and Afghanistan**). Depending on expertise, new recruitments may be considered from project manager to advisor positions.

More specifically we are looking for practitioners who as part of a broader team can contribute to:

- Developing, designing and managing CMI's projects in the region;
- Maintaining, managing and developing relationships with relevant donors, officials, institutions and partner organisations in the EECCA region and abroad; and
- Managing and/or advising on possible new initiatives in the EECCA region, especially related to confidence building and peace process support.

From the successful candidates we would be looking for:

- Fluency in written and spoken Russian and English. Knowledge of other languages of the EECCA region will be an asset (e.g. Farsi, Tadjik);
- Master's degree or equivalent from a relevant field (e.g. conflict resolution, international relations, peace studies, political science, development);
- Practitioner background with at least five years of experience in conflict analysis, resolution, mediation and/or peacebuilding;
- Knowledge of the political and cultural context and peace processes in the EECCA region;
- Comprehensive understanding of the international organisations and international actors active in mediation/peace process support in the EECCA region;
- Proven track record of effective planning skills, conflict sensitivity, good political judgement and the ability to get things done;
- Very good communication and interpersonal skills, ability to work in teams and develop effective working relationships with conflict sensitivity and respect for diversity;
- Proficiency with virtual communication tools to maintain daily working contact with a team and stakeholders based in multiple locations and time zones;
- Flexibility, ability to work in a dynamic environment and to remain calm under pressure; and
- Commitment to the CMI principle of neutrality.

The primary working location is flexible and negotiable. Frequent travel is required. Please send your application, together with a full CV and your salary expectation by 20th of August to [applications@cmi.fi](mailto:applications@cmi.fi) quoting the reference "CMI recruitments for EECCA". For more information please write to EECCA Head, Roxana Cristescu at [roxana.cristescu@cmi.fi](mailto:roxana.cristescu@cmi.fi).