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## Head, Sub-Saharan Africa

CMI (Crisis Management Initiative) is an independent, non-governmental organisation that works to resolve conflicts and build sustainable peace across the globe. CMI contributes to conflict resolution through dialogue and mediation, mediation support, and supporting local actors.

**CMI is seeking an experienced professional with strong managerial and people skills to head its programme in Sub-Saharan Africa region.**

The Head will be responsible for:

- Leading the development and implementation of CMI's work in Sub-Saharan Africa region
- Leading and managing project teams in the region and ensuring responsible and efficient implementation of the work and related resources
- Representing CMI in the region and developing networks and partnerships
- New business development and fundraising for the work files in Sub-Saharan Africa
- Contributing to the development of the overall CMI programme, monitoring and evaluation, and cross team working

A successful candidate is expected to:

- Have at least ten (10) years of practical experience in the field of conflict resolution, mediation and dialogue, including practical project management or other relevant, transferrable challenging leadership and management experience
- Have solid project management skills (e.g. strategic development, budgeting, RBM)
- Have excellent leadership, people management and teamworking skills
- Have an excellent understanding and practical knowledge of Sub-Saharan Africa region, its dynamics and politics, relevant peace processes and related diplomatic efforts
- Have excellent networks in the field of mediation and/or international diplomacy, and strong skills in building and managing relationships with local, regional and international organizations as well as fundraising
- Have demonstrated ability to work under pressure in challenging circumstances and to tight timelines
- Have strong analytical and writing skills as well as communications skills.
- Have fluent written and spoken skills in English. Other language skills are an advantage, especially French and Arabic as well as Finnish or Swedish.
- Have a university degree from a relevant field
- Commit to CMI values and principles of neutrality

This permanent position is based in either Helsinki or Brussels and requires frequent travel. Preferred starting date is as soon as possible, latest in September 2019. We offer you a chance to work in one of the leading conflict resolution organisations in the world with some of the best experts on the field. If you are interested in this opportunity, please send your CV together with a short motivation letter and salary request to [applications\(at\)cmi.fi](mailto:applications(at)cmi.fi) **latest on Thursday 23 May** with the reference "Head, SSA". If you have any questions regarding the position, please contact [applications\(at\)cmi.fi](mailto:applications(at)cmi.fi) (between 10 and 17 May).

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