



Head Eurasia

CMI (Crisis Management Initiative) is an independent, non-governmental organisation that works to resolve conflicts and build sustainable peace across the globe. CMI contributes to conflict resolution through dialogue and mediation, mediation support, and supporting local actors.

Within its Eurasia programme, CMI works to contribute to the relevant peace processes in the region by facilitating dialogue among different parties, enhancing regional conflict resolution capacities and supporting regional bodies and national actors.

CMI is seeking an experienced leader to head its programme in Eurasia.

The Head will be responsible for:

- Leading the development and implementation of CMI's work in the region
- Leading and managing project teams in the region and ensuring responsible and efficient implementation of the work and related resources
- Representing CMI in the region and developing networks and partnerships
- Contributing to the development of the overall CMI programme, monitoring and evaluation, and cross team working
- New business development and fundraising for the work files in Eurasia

A successful candidate is expected to:

- Have an excellent understanding and practical knowledge of the region, Post-Soviet dynamics and politics, relevant peace processes and related diplomatic efforts
- Have extensive skills and practical experience in international dialogue and mediation processes
- Have excellent networks in the region and the field of mediation, and strong skills in building and managing relationships with local, regional and international organizations
- Have excellent teamworking skills
- Have an ability to work under pressure in changing circumstances and to tight timelines
- Have a strong track record in fundraising
- Have fluent written and spoken skills in English, knowledge of Russian is a strong asset
- Have a university degree from a relevant field
- Commit to CMI values and principles of neutrality

Head Eurasia will report to the Programme Director. The position is based in Helsinki and requires frequent travel.

This is a unique opportunity to work in one of the leading peace-building organisations in the world with some of the best experts of the field. If you are interested, please send your CV together with a motivation letter and salary request to applications@cmi.fi by 23 March 2017 with the reference "Head, Eurasia". If you have any questions regarding the position, please contact our Programme Director, Ville Brummer (ville.brummer@cmi.fi).